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Workforce Safety & Insurance

Putting safety to work

www.WorkforceSafety.com

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Fargo, ND 58103-2354

EXPERIENCE RATE REPORT

RISK MANAGEMENT WC PROGRAM
1600 E CENTURY AVE STE 4
BISMARCK ND 58503-0649

Calculation Date: 5/29/2008
Employer Account Number: 1272995
Policy Expiration Date: 06/30/2009
5 Years Experience Ending Date: 06/30/2007
Experience Rate: -16.7%

Below is the calculation used to determine your most recent experience rate calculation. This rate represents your company's potential to incur losses and is determined by several factors including actual claim losses and expected losses. This experience rate of -16.7% will be used to modify your annual premium for the period ending June 30, 2009.

Workforce Safety & Insurance wants to help you improve your company's experience rate and reduce cost of your coverage. By preventing injuries through workplace safety and effectively managing claims when injuries occur, an employer can significantly reduce claims costs, resulting in an improved experience rate.

CALCULATION FACTORS:

	<u>Total Losses</u>	<u>Primary Losses Limited to \$10,000</u>	<u>Losses in Excess of \$10,000</u>
Actual Reported Losses:	6,761,093	3,964,809	2,796,284
Expected Losses:	8,335,727	3,885,326	4,450,401
Ballast:	20,000		
Credibility Factor:	0.89		

Experience Modification Factor (EMF):

$$\frac{3,964,809 + (0.89 \times 2,796,284) + ((1 - 0.89) \times 4,450,401) + 20,000}{8,335,727 + 20,000} = 0.833$$

EXPERIENCE RATE: -16.7%

Account #1272995

Risk Management WC Program

Period	Experience Rate	Alternative (Deductible Experience Rate
07/01/2001 to 06/30/2002	-17.80%	-17.80%
07/01/2002 to 06/30/2003	-21.90%	-21.90%
07/01/2003 to 06/30/2004	-12.30%	-12.30%
07/01/2004 to 06/30/2005	-6.70%	-11.80%
07/01/2005 to 06/30/2006	-13.90%	-26.70%
07/01/2006 to 06/30/2007	-13.20%	-22.20%
07/01/2007 to 06/30/2008	-19%	-28.90%
07/01/2008 to 06/30/2009	-16.70%	-32.90%